

Do you see the writing on the wall?

What is sexual harassment?

unwelcome sexually explicit language

creates a hostile or threatening work environment

physical behavior of a sexual nature

Quid pro quo **A form of sex discrimination**

unwelcome sexual favors **unwelcome offensive language**

hurts an individual's work performance

Requests for sexual favors **unwanted obscene remarks**

unwanted verbal behavior of a sexual nature

UNWELCOME PHYSICAL GESTURES

Affects an individual's job

Displaying offensive pictures



STATE CIVIL SERVICE